Anacortes High School

Student Athletics and Activities Code of Conduct Contract

THIS IS A 365 DAY POLICY - 24 HOURS A DAY CUMULATIVE OVER 4 YEARS (24/7/365)

Effective: August 7, 2023

1. PARTICIPANTS COVERED BY THIS CODE

The following are considered athletics/activities and include, but are not limited to: all interscholastic athletics governed by WIAA, student body officers, cheerleaders, performing drama, band or choir groups, debate, FBLA and other clubs and activity organizations recognized by the ASB and represent the school in public settings.

2. PHILOSOPHY

Anacortes High School is proud of the athletic/activity programs and encourages all students to be involved. Coaches, advisors and administrators, who are responsible for the conduct of students during activities, feel the opportunity of participating in athletic/activity programs is one of the most valuable educational experiences in a student's life. The academic, moral, physical and social aspects of a well-run athletic/activity program are of unquestionable value to the participants. It is a privilege to participate. The highest possible standard of conduct and training are required by those who participate in the Anacortes School District programs. Participants who exhibit any of the behaviors that rise to the level of misconduct as defined in Policy and Procedure 3241 (Student Discipline) in addition to those listed within this Code of Conduct are subject to corrective action, which may include removal from participation in all activities. Lesser forms of corrective action will be utilized to the extent appropriate and all corrective action may be grieved in accordance with the process detailed below:

3. PERIOD OF COVERAGE

Upon initial participation in high school athletics and activities, the code will apply through graduation whether the student participates in one sport/activity or many. There will be no time during the year designated as off-season. This includes middle school students playing high school athletics in the summertime.

4. THIS CODE IS CUMULATIVE

The code is based upon the concept of progressive discipline throughout a student's high school experience. This means disciplinary action will be more severe for each additional offense. It also means incidents resulting in disciplinary action will accumulate over a student's high school career.

5. ACADEMIC STANDARDS

To run for Class or ASB leadership positions and to remain academically eligible to participate in a school sanctioned extracurricular athletic, activity or club program, a participant must meet the following minimum criteria as noted in the AHS Athletics and Activities Academic Standards matrix below:

AHS Athletics and Activities Academic Standards

| Grade Check | # of Failing Classes | CONSEQUENCE | | | |
|---|----------------------------|---|--|--|--|
| | | Athletics | Activities | | |
| Semester 1 | 1 | 2 Week Academic Probation. Students remain eligible and must be passing all classes by the end of their probation period. If student is failing any classes at the end of the 2-week probation, they will be placed on Academic Suspension until they are passing all scheduled classes. | | | |
| Semester 1 | 2+ | 5 Week Academic Suspension at the start of next athletic season. | 5 Week Academic Suspension at start of Semester 2 | | |
| Semester 2 | 1 | None | | | |
| Semester 2 | 2+ | Starts the school year on Academic Probation through the fourth (4 th) Saturday in September. If student fails to meet academic standards at the end of the probation period, they will be placed on a three (3) week Academic Suspension and will begin weekly grade checks to determine eligibility when the suspension is over. | | | |
| 5-Week In-Season | 1 | 2 Week Academic Probation. Students remain eligible and must be passing all classes by the end of their probation period. If student is failing any classes at the end of the 2-week probation, they will be placed on Academic Suspension until they are passing all scheduled classes. | N/A | | |
| 5-Week In-Season | 2+ | Immediate Academic Suspension until the student is passing all classes. | N/A | | |
| 1 st & 3 rd Quarter Grades | 1 | N/A | 2 Week Academic Probation. Students remain eligible and must be passing all classes by the end of their probation period. If student is failing any classes at the end of the 2-week probation, they will be placed on Academic Suspension until they are passing all scheduled classes. | | |
| 1 st & 3 rd Quarter Grades | 2+ | N/A | Immediate Academic Suspension until the student is passing all classes. | | |

Academic Probation is defined as a period of monitoring student academic progress, while remaining eligible to compete or perform.

<u>Academic Suspension</u> is defined as the determined period that a student is making academic progress, while NOT being eligible to compete or perform but may participate in after-school practices and rehearsals.

<u>Ineligibility</u> refers to WIAA sanctioned competitions, club performances and activities that are considered a privilege to attend and not part of the graded course curriculum. Participants are still expected to attend and participate in practices, rehearsals, etc. Students who are on Academic Suspension are not permitted to travel to away competitions, performances, or events.

Students may **NOT** <u>drop</u> or <u>withdraw</u> from a class in order to remain eligible. A class that is dropped or withdrawn is considered an F for eligibility purposes and participants remain ineligible until the incomplete is satisfied, or a new eligibility period is reached, and courses have been successfully completed.

6. ATTENDANCE REQUIREMENTS

Students must attend <u>all</u> class periods in which they are enrolled in order to participate in that day's competition, performance, and/or event. The only reasons for an absence to be excused by administration on the day of an official competition, performance, and/or event would include: 1) Medical appointment, 2) Family emergency or 3) Participation in school approved activities. <u>A medical or dental appointment must be accompanied by a note from the doctor or dentist.</u>

Students with 3 or more <u>unexcused</u> absences in a week cannot participate in the next competition, performance, or event, <u>as well as after school practice or rehearsal</u>, without being cleared by the Athletic Director. The Athletic Director will place these students on 2-week Attendance Probation which allows them to participate while closely monitoring their attendance. All absences marked excused by the attendance office are acceptable for this weekly total.

- Students placed on Attendance Probation will have their attendance closely monitored and if they have 2 or more unexcused absences in a week while on Attendance Probation they will be placed on a 2-week
 Attendance Suspension which will not allow them to participate in any competitions, contests or club events.
- Students that have 2 or more unexcused absences in a week while on Attendance Suspension will earn an additional week of suspension.

With the AD's approval, Head Coaches and Advisors have the authority to set their own team / group rules and consequences with regard to students missing practice, rehearsal, meetings, etc. These consequences <u>may</u> include not allowing the student to participate in an upcoming contest or event.

7. EQUIPMENT/UNIFORMS

School-owned equipment that is checked out to a participant in any athletic/activity is their responsibility. The loss or misuse of this equipment will be the financial obligation of the participant. Participants will not be allowed to continue competition, receive awards, participate in succeeding activities or graduate until the financial obligation is fulfilled or equipment is returned to its original state.

8. ATHLETIC/ACTIVITY CODE REQUIREMENTS FOR ALL ATHLETIC/ACTIVITY PARTICIPANTS

| • A | ge/Enrollment | WIAA 18.4.0 AGE LIMITSSENIOR HIGH SCHOOL - A student shall be under 20 | |
|------|---------------|--|--|
| | | years of age on September 1 for fall sports season, December 1 for the winter | |
| | | sport season and on March 1 for the spring sports season. | |
| • Re | esidence | I reside within the boundaries of the Anacortes School District; or have an approved | |
| | | choice transfer request on file. | |
| • A | cademic | I meet all academic requirements as stated above. | |

Fees / Fines
 I have paid all FEES associated with the sport, activity or club I wish to participate in. I

have purchased an ASB card and signed all documents as required. I have paid ALL

| Physical Exam | (Athletics Only) I have had a sports physical exam within the past 2 years, and it is on | |
|------------------|---|--|
| | file at the school. | |
| • Insurance | I have adequate insurance coverage, or I will purchase school insurance. | |
| • Risks | I am aware that participation in interscholastic athletics or activities may result in | |
| | accidental injury which, in some cases, may be serious in nature. I have read the | |
| | Concussion, Sudden Cardiac Arrest and Inherent Risks in Athletics Information | |
| | Sheets. | |
| • Transportation | I will ride to and from all AWAY school sponsored events when roundtrip | |
| | transportation is provided, unless otherwise arranged with the coach and approved by | |
| | the Athletic Director or Administration. I will comply with all of the rules and | |
| | regulations for school bus riders in Anacortes School District. | |
| Running Start | I am a Running Start student, and I have completed the Running Start contract | |
| | with my school administrator and understand eligibility requirements. | |
| Home School | I am a homeschool student, and I have completed the Home School contract | |
| | with my school administrator and understand eligibility requirements. | |
| • Fees | Sports fees will be refunded up to a period of two weeks from the first official day of | |
| | the season should an athlete be cut or quit a team during that time. No refunds will be | |
| | issued after this 2-week period has passed. | |
| Home School | regulations for school bus riders in Anacortes School District. I am a Running Start student, and I have completed the Running Start contract with my school administrator and understand eligibility requirements. I am a homeschool student, and I have completed the Home School contract with my school administrator and understand eligibility requirements. Sports fees will be refunded up to a period of two weeks from the first official day of the season should an athlete be cut or quit a team during that time. No refunds will be | |

FINES for lost books, athletic equipment, etc.

9. Code Violations & Potential Consequences

Misconduct subject to corrective action and discipline

Participants who exhibit any of the behaviors in violation of school or reasonable coaching rules are subject to corrective action under <u>Policy 3241</u> and <u>Procedure 3241</u> (Classroom Management, Discipline and Corrective Action).

Student Athletic and Activities Conduct Expectations:

- I understand that it is a privilege to participate in athletics and activities at Anacortes High School. Therefore during the season, I agree to follow the rules and regulations established by Anacortes High School, Anacortes School District, the Washington Interscholastic Activities Association (WIAA) and Anacortes High School's Athletic Department.
- I understand that in order to participate I am also expected to adhere to the standards and rules of Head

- Coach's / Advisor's for each sport, club or activity that I participate in which may be in addition to the rules listed within this document.
- I will not use, possess, sell, distribute or show evidence of having consumed alcohol, marijuana, illegal drugs, prescription drugs (other than for their intended medical use), drug paraphernalia, nicotine products, or any item purported to be such at any time. Proximity or witness to such actions is considered participation.
- I agree to IMMEDIATELY remove myself from any situation where illegal activities are occurring or where other persons are engaging in conduct that violates school or district rules. If the situation is a school-sponsored event, I understand that I am expected to report the situation in confidence immediately to school supervisory personnel. Proximity or witness to such actions is considered participation.
- I agree to represent myself, my team, club or group and Anacortes School District with honor and respect. My sportsmanship, both as a participant and a spectator, will be positive and appropriate. Any display of unsportsmanlike conduct toward teammates, opponents, officials, staff, volunteers or spectators is unacceptable. At all times, my behavior and conduct in class, online, through the use of social media and at school functions will be appropriate.
- I agree to conduct myself in person, online and through the use of social media in a way that promotes a positive image of the school, community and myself at all times. If I act in a way that reflects negatively on the school, community or myself, I will be subject to extracurricular athletic / activity disciplinary action which may include suspension or permanent removal from sports and/or activities. Acts that could reflect negatively include but are not limited to: Truancy, Tardiness, Fighting, Stealing, Academic Fraud or Cheating, Plagiarism, Criminal Activity, Hazing, Harassment, Intimidation and Bullying.
- I will not participate in any actions of harassment, intimidation or bullying of teammates, opponents, staff, volunteers, spectators or students and promise to report any such actions, in confidence, immediately to school supervisory personnel. Proximity or witness to such actions is considered participation.
- I will not participate in any hazing or initiation activities and promise to report any such actions, in confidence immediately to school supervisory personnel. Proximity or witness to such actions is considered participation.
- I agree to abide by all AHS and ASD rules and regulations. Students who are suspended or expelled for any violation of school rules will not be allowed to practice, rehearse, compete or perform in any extracurricular activities for the duration of the suspension. Additional consequences may be imposed via the athletic / activities code (see Progressive Discipline Matrix on following page).
- I agree not to forge any athletic eligibility documents.
- I understand that Head Coaches and Advisors may have team, club or group rules with additional expectations of conduct and behavior that apply to their specific activity.
 - These rules / expectations must be approved by the AD and clearly communicated to participants at the beginning of the season and/or school year.
 - Participants who violate team / group rules may be fully or partially suspended from the next practice,
 game or event as determined by the Head Coach or Advisor, with approval from the AD.

Athletic / Activity Progressive Discipline Matrix

| Activity Flogressive Discipline Matrix | | | | | | | | | |
|--|---------------------------------------|--|--------------------------|--------------------------|--|--|--|--|--|
| Prohibited | 1st Violation | 2nd Violation | 3rd Violation | 4th Violation | | | | | |
| Conduct | | | | | | | | | |
| Alcohol / Nicotine | | | | | | | | | |
| Products | 10 day suspension | 30 day suspension | 90 day suspension | 1 year suspension from | | | | | |
| (Tobacco, Vapes, | from all activities | from all activities | from all activities | all activities | | | | | |
| Juuls, E-Cigs, etc) | | | | | | | | | |
| Legend Drugs and | Suspension from all | | Permanently | Permanently | | | | | |
| Controlled | activities for | 1 year suspension from all activities. | suspended from all | suspended from all | | | | | |
| Substances | remainder of season / | | activities. | activities. | | | | | |
| (Including | quarter. (Student <u>may</u> | | (Student can request an | (Student can request an | | | | | |
| Marijuana and | be reinstated with | | appeal to the WIAA after | appeal to the WIAA after | | | | | |
| products containing | participation in school | | serving a 1 year | serving a 1 year | | | | | |
| THC) | assistance program.) | | suspension) | suspension) | | | | | |
| Illegal Events | | | | Permanently | | | | | |
| (Actions leading to | 90 day suspension | 180 day suspension | 1 year suspension from | suspended from all | | | | | |
| criminal charges) | from all activities. | from all activities. | all activities. | activities. | | | | | |
| Violation of AHS / | | | | | | | | | |
| ASD rules, | | | | | | | | | |
| regulations and/or | 10 day suspension from all activities | 30 day suspension from all activities | 90 day suspension | 1 year suspension from | | | | | |
| policies not | | | from all activities | all activities | | | | | |
| otherwise covered | | | | | | | | | |
| Ejection From | | | | | | | | | |
| Contest | Suspended from | Suspended from | Suspended for | | | | | | |
| (WIAA, District 1 | remainder of contest | remainder of contest | remainder of the season | N/A | | | | | |
| and NWC rules | and next game | and next 2-4 games | | | | | | | |
| apply) | depending on violation | depending on violation | 3003011 | | | | | | |
| | | | | D | | | | | |
| Violation of AHS / | 30 day suspension | 90 day suspension | 1 year suspension from | Permanently | | | | | |
| ASD HIB / Hazing | from all activities. | from all activities. | all activities. | suspended from all | | | | | |
| Policy | | | | activities. | | | | | |
| Unexcused | May be fully or | May be fully | May be fully | May be removed from | | | | | |
| Absence (Practice, | partially suspended | suspended from the | suspended from | the team, club or | | | | | |
| Rehearsal, Team | from the next event as | next event as | multiple event as | activity as determined | | | | | |
| Meeting, etc) | determined by Head | determined by Head | determined by Head | by the Head Coach / | | | | | |
| | Coach/Advisor and AD | Coach/Advisor and AD | Coach/Advisor and AD | Advisor and AD | | | | | |

<u>Self-Report</u> is defined as a student who reports themselves for a violation of the Athletic / Activity Code that school administration was not aware of. A student who self-reports a **1st Offense Violation** <u>MAY</u> have up to 100% of their suspension waived by administration, depending on the severity of the violation, previous disciplinary history and the honesty and attitude of the student.

<u>Self-Admit</u> is defined as a student who is immediately honest with administration when asked about a potential violation of the Athletic / Activity Code. A student who self-admits a Violation <u>MAY</u> have up to 50% of their suspension waived by administration, depending on the severity of the violation, previous disciplinary history and the honesty and attitude of the student.

<u>Suspension</u> refers to WIAA sanctioned competitions, club performances and activities that are considered a privilege to attend and not part of the graded course curriculum. Participants are still expected to attend and participate in practices, rehearsals, etc.

Students who are on Athletic / Activity Code Suspension are not permitted to travel to away competitions, performances, or events.

Note: This discipline matrix serves as a general guideline for scalable and consistent consequences but the AD and AHS Principal will consider each situation's circumstances and may impose more severe consequences, depending on the details of the violation.

Note: Additional consequences as a student of Anacortes High School / Anacortes School District may apply.

10. STUDENT Grievances

The Anacortes High School Athletic Director will act on all cases involving violations of the Anacortes High School Athletic/Activity Code. Students may appeal decisions affecting their athletic/activity eligibility. In each case, the student and the Parent(s)/Guardian(s) will be notified of the grievance process at the time of the suspension in the code violation letter. Use of the grievance process will not impede or postpone the disciplinary action, unless the principal or superintendent elects to postpone the disciplinary action.

STEP ONE: TO THE PRINCIPAL

- A. Any student or parent/guardian aggrieved by the decision of the Athletic Director may appeal to the Principal. Appellant should notify the Principal within three (3) school days. Failure to do so will render the decision of the Athletic Director final.
- B. Following receipt of appeal, the Principal will conduct a meeting of involved parties within three (3) school days.
- C. Within two (2) school days of the conclusion of the meeting, the Principal will notify the student and parent/guardian of his/her decision.

STEP TWO: TO THE SUPERINTENDENT OR SUPERINTENDENT'S DESIGNEE

- A. Any student or parent/guardian aggrieved by the decision of the Principal may appeal to the Superintendent of the Anacortes School District. Appellant must notify the Superintendent or his/her designee within two (2) school days. Failure to do so will render the decision of the Principal final.
- B. Following receipt of appeal, the Superintendent or his/her designee will conduct a meeting of involved parties within two 2) school days.
- C. Within ten (10) school days of the conclusion of the meeting, the Superintendent will notify the student and parent/guardian of his/her decision.
- D. The superintendent's decision is the final decision of the district.

ATHLETIC/ACTIVITY CODE

I/we realize it is considered a privilege to participate in the activity/athletic programs of Anacortes School District. I hereby agree to obey the rules and regulations set up by the Anacortes School District and the W.I.A.A.

We, the students and parents, acknowledge we have received a copy of the Anacortes High School Activity/Athletic Code and agree to abide by the rules and regulations of the Anacortes High School Activity/Athletic Code.

I/We authorize local law enforcement to release arrest information relating to delinquent behavior, drug, alcohol consumption for my/our student, upon request by the Anacortes School District.