

Anacortes School District  
 Teachers Compensation Schedule 2020-21

	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16 or more
<b>BA</b>																	
19-20 Base Salary plus 2.6%	52,562	53,067	53,557	54,247	54,924	55,622											
Plus 21 hours - 3 days of Base	876	884	893	904	915	927											
Technology Stipend	882	890	898	910	921	933											
Supplemental Hours	647	653	659	667	676	684											
<b>BA Total</b>	<b>54,967</b>	<b>55,494</b>	<b>56,007</b>	<b>56,728</b>	<b>57,436</b>	<b>58,166</b>											
<b>BA+15</b>																	
19-20 Base Salary plus 2.6%	53,593	54,314	54,997	55,701	56,441	57,147	57,832	59,116	61,046	63,045							
Plus 21 hours - 3 days of Base	893	905	917	928	941	952	964	985	1,017	1,051							
Technology Stipend	899	911	923	934	947	959	970	992	1,024	1,058							
Supplemental Hours	659	668	677	685	694	703	711	727	751	776							
<b>BA+15 Total</b>	<b>56,044</b>	<b>56,798</b>	<b>57,514</b>	<b>58,248</b>	<b>59,023</b>	<b>59,761</b>	<b>60,477</b>	<b>61,820</b>	<b>63,838</b>	<b>65,930</b>							
<b>BA+30</b>																	
19-20 Base Salary plus 2.6%	55,056	55,796	56,495	57,214	57,964	58,685	59,422	60,727	62,695	64,776	66,880						
Plus 21 hours - 3 days of Base	918	930	942	954	966	978	990	1,012	1,045	1,080	1,115						
Technology Stipend	924	936	948	960	972	984	997	1,019	1,052	1,087	1,122						
Supplemental Hours	677	686	695	704	713	722	731	747	771	797	823						
<b>BA+30 Total</b>	<b>57,575</b>	<b>58,348</b>	<b>59,080</b>	<b>59,832</b>	<b>60,615</b>	<b>61,369</b>	<b>62,140</b>	<b>63,505</b>	<b>65,563</b>	<b>67,740</b>	<b>69,940</b>						
<b>BA+45</b>																	
19-20 Base Salary plus 2.6%	56,519	57,324	58,141	58,913	59,721	60,540	61,369	62,780	64,918	67,079	69,350	71,688	73,952				
Plus 21 hours - 3 days of Base	942	955	969	982	995	1,009	1,023	1,046	1,082	1,118	1,156	1,195	1,233				
Technology Stipend	948	962	975	988	1,002	1,016	1,029	1,053	1,089	1,125	1,163	1,203	1,241				
Supplemental Hours	695	705	715	725	735	745	755	772	799	825	853	882	910				
<b>BA+45 Total</b>	<b>59,104</b>	<b>59,946</b>	<b>60,800</b>	<b>61,608</b>	<b>62,453</b>	<b>63,310</b>	<b>64,176</b>	<b>65,651</b>	<b>67,888</b>	<b>70,147</b>	<b>72,522</b>	<b>74,968</b>	<b>77,336</b>				
<b>BA+90</b>																	
19-20 Base Salary plus 2.6%	61,216	62,069	62,872	63,635	64,471	65,273	66,079	67,560	69,763	72,036	74,374	76,821	79,335	81,909	84,496	86,694	91,990
Plus 21 hours - 3 days of Base	1,020	1,034	1,048	1,061	1,075	1,088	1,101	1,126	1,163	1,201	1,240	1,280	1,322	1,365	1,408	1,445	1,533
Technology Stipend	1,027	1,041	1,055	1,067	1,082	1,095	1,108	1,133	1,170	1,208	1,248	1,289	1,331	1,374	1,417	1,454	1,543
Supplemental Hours	753	764	773	783	793	803	813	831	858	886	915	945	976	1,008	1,039	1,066	1,132
<b>BA+90 Total</b>	<b>64,016</b>	<b>64,908</b>	<b>65,748</b>	<b>66,546</b>	<b>67,421</b>	<b>68,259</b>	<b>69,101</b>	<b>70,650</b>	<b>72,954</b>	<b>75,331</b>	<b>77,777</b>	<b>80,335</b>	<b>82,964</b>	<b>85,656</b>	<b>88,360</b>	<b>90,659</b>	<b>96,198</b>
<b>MA</b>																	
19-20 Base Salary plus 2.6%	62,566	63,262	63,962	64,626	65,322	66,029	66,754	68,111	70,247	72,406	74,680	77,018	79,448	81,963	84,553	86,750	92,049
Plus 21 hours - 3 days of Base	1,043	1,054	1,066	1,077	1,089	1,100	1,113	1,135	1,171	1,207	1,245	1,284	1,324	1,366	1,409	1,446	1,534
Technology Stipend	1,050	1,061	1,073	1,084	1,096	1,108	1,120	1,143	1,178	1,215	1,253	1,292	1,333	1,375	1,418	1,455	1,544
Supplemental Hours	770	778	787	795	804	812	821	838	864	891	919	947	977	1,008	1,040	1,067	1,132
<b>MA Total</b>	<b>65,429</b>	<b>66,155</b>	<b>66,888</b>	<b>67,582</b>	<b>68,311</b>	<b>69,049</b>	<b>69,808</b>	<b>71,227</b>	<b>73,460</b>	<b>75,719</b>	<b>78,097</b>	<b>80,541</b>	<b>83,082</b>	<b>85,712</b>	<b>88,420</b>	<b>90,718</b>	<b>96,259</b>
<b>MA+45</b>																	
19-20 Base Salary plus 2.6%	67,263	68,007	68,693	69,345	70,072	70,764	71,464	72,890	75,093	77,367	79,705	82,153	84,664	87,239	89,995	92,335	97,975
Plus 21 hours - 3 days of Base	1,121	1,133	1,145	1,156	1,168	1,179	1,191	1,215	1,252	1,289	1,328	1,369	1,411	1,454	1,500	1,539	1,633
Technology Stipend	1,128	1,141	1,152	1,163	1,175	1,187	1,199	1,223	1,260	1,298	1,337	1,378	1,420	1,463	1,510	1,549	1,644
Supplemental Hours	827	837	845	853	862	871	879	897	924	952	980	1,011	1,042	1,073	1,107	1,136	1,205
<b>MA+45 Total</b>	<b>70,339</b>	<b>71,118</b>	<b>71,835</b>	<b>72,517</b>	<b>73,277</b>	<b>74,001</b>	<b>74,733</b>	<b>76,225</b>	<b>78,529</b>	<b>80,906</b>	<b>83,350</b>	<b>85,911</b>	<b>88,537</b>	<b>91,229</b>	<b>94,112</b>	<b>96,559</b>	<b>102,457</b>
<b>MA+90</b>																	
19-20 Base Salary plus 2.6%	71,590	72,327	73,060	73,800	74,563	75,329	76,059	77,604	79,970	82,405	84,905	87,472	90,147	92,884	95,727	98,216	104,236
Plus 21 hours - 3 days of Base	1,193	1,205	1,218	1,230	1,243	1,255	1,268	1,293	1,333	1,373	1,415	1,458	1,502	1,548	1,595	1,637	1,737
Technology Stipend	1,201	1,213	1,226	1,238	1,251	1,264	1,276	1,302	1,341	1,382	1,424	1,467	1,512	1,558	1,606	1,648	1,749
Supplemental Hours	881	890	899	908	917	927	936	955	984	1,014	1,044	1,076	1,109	1,143	1,178	1,208	1,282
<b>MA+90 Total</b>	<b>74,865</b>	<b>75,635</b>	<b>76,403</b>	<b>77,176</b>	<b>77,974</b>	<b>78,775</b>	<b>79,539</b>	<b>81,154</b>	<b>83,628</b>	<b>86,174</b>	<b>88,788</b>	<b>91,473</b>	<b>94,270</b>	<b>97,133</b>	<b>100,106</b>	<b>102,709</b>	<b>109,004</b>