

ANACORTES SCHOOL DISTRICT #103

ANACORTES PARA EDUCATOR ORGANIZATION

Hourly Rate of Pay

Salary Schedule

September 1, 2017 - August 31, 2018

Payroll checks shall be issued to the employee on the last business day of each month. The employee salary will be dispersed on a twelve (12) month basis.

	2017-2018	2018-2019
Year 1	\$14.65	\$15.09
Year 2	\$15.40	\$15.86
Year 3	\$16.08	\$16.56
Year 4	\$16.96	\$17.47
Year 5	\$17.76	\$18.30
Year 8	\$18.81	\$19.38
Year 10	\$19.19	\$19.77
Year 12	\$19.63	\$20.22
Year 15	\$20.06	\$20.66

2016-2017 rates include a 5.8% increase over 2015-2016.

2017-2018 rates include a 3.5 % increase over 2016-2017.

2018-2019 rates include a 3.0% increase over 2017-2018.

Hourly rates for 2017-2018 and 2018-2019 will be adjusted by the state funded COLA per section 25.5.